INFOTECH SERVICE FZ-LLC Eco-Efficiency Policy

1. Introduction

INFOTECH SERVICE FZ-LLC is committed to reducing its environmental footprint through the implementation of eco-efficiency measures, in line with the organization's core values:

- **Trusted**: Creating trust in our sustainable practices

- **Responsible**: Minimizing our impact responsibly

- **Ambitious and Humble**: Continuously striving for improvements with humility

- **Open and Inclusive**: Embracing diversity in environmental solutions

This policy applies across all company operations and subsidiaries, setting the foundation for local policies aimed at improving environmental performance.

2. Definition of Eco-Efficiency

Eco-efficiency refers to the efficient use of resources while minimizing the environmental impact. Companies that adopt eco-efficiency:

- Reduce the use of water, energy, and materials.

- Recycle and reuse materials wherever possible.

- Eliminate hazardous emissions and by-products.

- Reduce their ecological impact, decreasing human demands on ecosystems.

3. Main Objectives

INFOTECH SERVICE FZ-LLC focuses on reducing its operational carbon emissions and environmental impacts. Specific targets include:

- Reducing **Scope 1 and 2 emissions** by 42% by 2030, using 2021 as the baseline.

- Reducing **Scope 3 emissions** by 25% by 2030.

These targets have been validated by the **Science Based Targets initiative (SBTi)**.

4. Eco-Efficiency Priorities

Key areas targeted for reducing environmental impact include:

1. **Laboratories and Offices**: Energy and water consumption, waste management.

2. **Company Vehicles**: Reducing fossil fuel consumption.

3. **Travel**: Minimizing CO2 emissions from air and land travel.

4. **IT**: Efficient management of data storage and reducing IT-related emissions.

5. Operational Policies

Green Building Policy:

- Conduct energy audits and set reduction plans for facilities with over 100 personnel.

- Prioritize energy-efficient office spaces.

Energy Consumption:

- Use energy-efficient lab equipment and lighting.
- Implement policies to manage heating, cooling, and lighting effectively.

Transport:

- Prioritize low-emission vehicles, such as hybrids or electric cars.
- Restrict company cars to those emitting less than 130g CO_2/km.
- Encourage telecommuting and ride-sharing to reduce commuting emissions.

Waste Management:

- Implement waste segregation for materials like paper, plastic, and electronic waste.
- Use recycled paper and reduce plastic usage.

Water Consumption:

- Install water-saving devices and maintain systems to avoid leaks.

Food and Catering:

- Select service providers considering greenhouse gas emissions and waste management practices.

6. Additional Recommendations

- Purchase green electricity when possible.
- Reduce unnecessary lighting and optimize usage through smart systems.
- Encourage responsible driving practices.

7. Compliance and Review

The Eco-Efficiency Policy is reviewed periodically and audited internally and externally to ensure compliance. Regular reviews ensure that the policy aligns with the latest environmental standards, including **ISO 14001:2015**.

This policy is integral to the company's commitment to eco-efficiency and sustainability, setting clear targets and guidelines for environmental performance improvements across all levels of the organization.