

INFOTECH SERVICE FZ-LLC - Biodiversity Preservation Policy

1. Biodiversity Context

The global economic development model and demographic trends are placing biodiversity under threat, which, in turn, is jeopardizing the functionality of ecosystems. Without significant intervention, land and marine biodiversity will continue to be adversely affected, leading to a decline in ecosystem services with unpredictable social and economic consequences. Key contributors to biodiversity loss include:

- Habitat reduction due to land development and territorial fragmentation.
- Overexploitation of natural resources.
- Monocultures and pollution.
- Invasion by non-native species.
- Climate change.

INFOTECH SERVICE FZ-LLC recognizes that environmental protection and biodiversity preservation are integral to its mission. The company aims to play an active role in conserving biodiversity within its operational scope and value chain, adhering to both international and local environmental standards and regulations.

2. INFOTECH SERVICE FZ-LLC Commitment

INFOTECH SERVICE FZ-LLC is committed to integrating biodiversity into its strategic operations, business model, and taking concrete steps to ensure biodiversity conservation. The company's commitments include:

1. **Incorporating biodiversity into corporate strategy** by leveraging scientific research and knowledge.
2. **Engaging stakeholders** to address biodiversity expectations and impacts.
3. **Assessing direct and indirect biodiversity impacts** using appropriate indicators.
4. **Embedding biodiversity considerations across the entire value chain**, from raw material production to the end-product lifecycle.
5. **Implementing measures to prevent, reduce, and offset negative biodiversity impacts**, aiming for a "no net loss" or "net gain" where feasible.
6. **Supporting the development of nature-based solutions**, ensuring their effectiveness and alignment with biodiversity objectives.
7. **Participating in policymaking dialogues** to promote biodiversity as a key consideration in public policies.
8. **Raising employee awareness** and promoting nature-friendly initiatives within the organization.
9. **Mobilizing resources and partnerships** to support and monitor biodiversity actions.
10. **Transparent reporting** on the implementation of commitments.

3. Biodiversity Preservation Actions

To meet its biodiversity preservation goals, INFOTECH SERVICE FZ-LLC undertakes the following actions:

1. **Offering Biodiversity-Related Services:** These services include the development and promotion of biodiversity impact reduction initiatives through certifications and sustainability standards, such as:
 - **Biodiversity Progress Label:** Developed in collaboration with LUCIE, it focuses on capacity building for corporate biodiversity impact reduction.
 - **Food and Seafood Standards:** Compliance with GlobalGap, Rainforest Alliance, MSC, ASC certifications.
 - **Forestry and Wood Standards:** Adherence to FSC and PEFC certifications.
 - **Biofuels and Biomaterials:** Compliance with RSPO, ISCC, and other relevant certifications.
2. **Supplier Engagement:** Encouraging suppliers to actively preserve biodiversity and reduce environmental impacts. Surveillance and regular assessment of suppliers' adherence to biodiversity standards are part of the company's policy.
3. **Internal Communication and Employee Engagement:** Implementing communication campaigns to raise biodiversity awareness among employees and encouraging nature-positive initiatives.
4. **Executive Endorsement:** Including biodiversity preservation in the company's environmental statements and strategy, endorsed by senior leadership.
5. **Reduction of Carbon Emissions:** INFOTECH SERVICE FZ-LLC commits to reducing its CO2 emissions as part of its eco-efficiency policy, contributing to broader biodiversity and climate goals.
6. **World Environment Day Participation:** Engaging employees in activities aligned with World Environment Day themes and biodiversity preservation actions.
7. **Tree-Planting Initiatives:** Committing to planting a tree for each new employee, either centrally managed or through local partnerships.

4. References

1. **Biodiversity-related services:**
 - [Certification Services](#)
 - [Biodiversity Progress Label](#)
 - [Food Sustainability Certifications](#)
 - [Sustainable Forestry Certification](#)
 - [Biofuels & Biomaterials Certification](#)
2. **Business Partner Code of Conduct:** Outlines expectations for suppliers regarding biodiversity preservation and environmental impact reduction.



3. **Environmental Statement:** Aligns with the company's broader sustainability goals.
4. **World Environment Day:** Supporting global environmental initiatives.
5. **ReforestAction Partnership:** Collaborating with organizations to support reforestation and biodiversity projects.

By implementing these policies and actions, INFOTECH SERVICE FZ-LLC aims to actively contribute to the preservation and restoration of biodiversity within its operational framework and the broader community.